



BY THE GOVERNOR OF THE STATE OF GEORGIA

## A PROCLAMATION

### DISABILITY EMPLOYMENT AWARENESS MONTH

**WHEREAS:** Workplaces welcoming the talents of people with disabilities are a critical part of our efforts to build an inclusive community and strong economy here in Georgia. During Disability Employment Awareness Month, the State of Georgia seeks to raise awareness about disability employment issues and celebrate the many and varied contributions of people with disabilities; and

**WHEREAS:** Activities during this month will reinforce the value and talent that people with disabilities add to our workplaces and communities, and affirm the State of Georgia's commitment to an inclusive community; and

**WHEREAS:** The history of National Disability Employment Awareness Month traces back to 1945, when Congress enacted a law declaring the first week of each October "National Employ the Physically Handicapped Week." In 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

**WHEREAS:** Americans of all abilities must have access to good, safe jobs, and including different perspectives in problem-solving situations leads to better solutions. Hiring employees with disabilities strengthens business, increases competition, and drives innovation; and

**WHEREAS:** During Disability Employment Awareness Month, the State of Georgia recognizes the importance of the perspectives of individuals living with disabilities, and calls upon employers, schools, and others to recognize that people with disabilities are up to the task throughout the year; now

**THEREFORE:** I, BRIAN P. KEMP, Governor of the State of Georgia, do hereby proclaim October 2021 as DISABILITY EMPLOYMENT AWARENESS MONTH in Georgia.

In witness thereof, I have hereunto set my hand and caused the Seal of the Executive Department to be affixed this 26<sup>th</sup> day of August in the year of our Lord, Two Thousand and Twenty-One.



*B. P. Kemp*

GOVERNOR

ATTEST

*Brandon Kippenrich*

CHIEF OF STAFF